# Perspectives on the Global Service Industry

**Sydney Support Showcase** 

March 27th, 2007

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## Who is Service Strategies Corporation?

We are a Global Service Improvement Company

- Provide consulting, training, and standards programs specifically for technology service organizations
- Business Improvement Service Capability & Performance Standards for:
  - Support Center
  - Field Services
  - Professional Services
- Develop industry benchmarks and facilitate best practice sharing

## **Agenda**

- Global Challenges for Service Delivery
- Trends in Offshore Outsourcing
- Mergers & Acquisitions
- Enterprise Support
- Self Service eServices
- Industry Standard Service Improvement



## **Today's Global Support Challenges**

### **Reduce Support Costs**

Utilization
Consolidation
Support Automation

Increase Support Revenues

More Value-Added Services

# Increased Complexity

Minutes=Millions
Supporting Customer's
Business – Not just
your Product

# Expanded Partner Relationships

Sales and Support Channels external from organization

### Compliance

>16,000 regulations worldwide



# **Trends in Offshore Outsourcing**

What are the tradeoffs

# Did you know?



# **Support Infrastructure for the Flattened Global Economy**

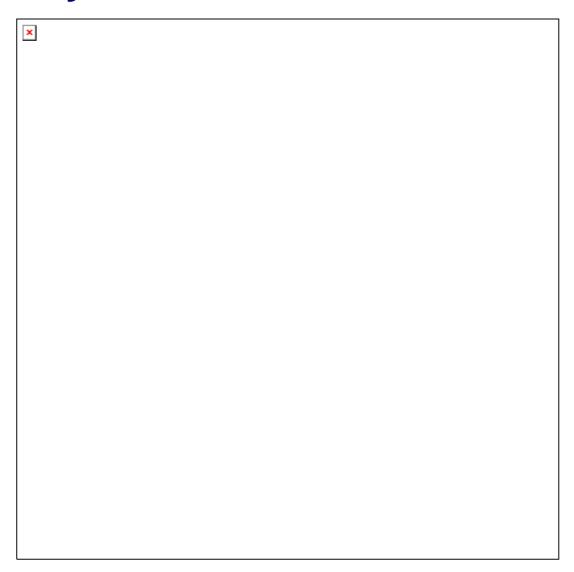


### **Offshore Outsourcing**

- Offshoring and Outsourcing have become key business strategies
- Driven primarily by the need to reduce cost
- Major concerns about:
  - Service quality customer satisfaction
  - Job losses (America and EMEA)
  - Technical and customer service skills



## **Today... Outsourced Locations**





### **Offshore Outsourcing**

- India has gained the leading outsourced market share for English language support outside of America and EMEA
  - Provide high tech, call center support and help desk
  - Agent wages 30-40% less than U.S. and Europe
  - Skilled workforce of over 25 million graduates 2 million new graduates/year
- Issues
  - Voice and data bandwidth issue impacting growth
  - Communication cultural issues with "English accent"
  - High staff turnover



### **Asian Outsourcing**

China is rapidly becoming the new location for Asian language support - Chinese, Korean, Japanese

- Call Center (non tech) growing rapidly
- Technical Support, IT and BPO evolving
- Software engineering high growth
- Similar to India, China produces over 2m graduates annually with advanced degrees in Computer Science, Engineering, Business, etc...



### **Status of Offshore Outsourcing**

### **Successes**

- Consumer support high volume, low complexity
- eSupport email & web service non voice interactions

### **Failures**

- Enterprise level support mission critical/complex
  - Dell, NCR, NetApp, and a number of other companies withdrew from India due to customer dissatisfaction issues



## **OffShore, Outsourcing Conclusions**

- Offshoring or Outsourcing support should not be primarily a cost reduction measure <u>IT WILL FAIL</u>
- Need to have a global support strategy that includes how Off Shoring or Outsourcing fits within your service delivery model
  - Plan for a minimum of 5 years
  - Will require significant investment in infrastructure, resources and management – Outsourcing could be an option



# **Mergers & Acquisitions**

Service organizational impacts

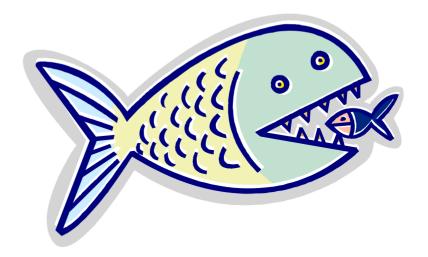
## Mergers and Acquisitions – Trend continues

Recent M&A activity in IT sector:

Oracle, Symantec, CA, IBM, and many more...

Big fish swallowing the not so little fish

- Disruption of service
  - Clash of cultures
  - Business systems
  - Service delivery processes
  - Support personal
  - Customer fear





## Organizational Change – ongoing trend

Service organization reporting structure

- Chief Service Officer CSO, Board level reporting
- Engineering/R&D
- Sales
- COO

Re-organizations typically happen on a two year cycle

Customers don't care and still expect quality service



### M&A - Lessons for the future

### Case studies from:

- Oracle and Peoplesoft
- Symantec and Veritas



# **Enterprise Support**

**Premium Support Programs** 

### Why Enterprise Support?

- Customers demand it!
- C-level executives want strategic value, business continuity, and no excuses from their IT operations or vendors
- Customers want "one throat to choke"
- Improve customer satisfaction and loyalty
- Protect and increase support revenue from largest customers



### **Market Background**

- Vendors are Struggling
  - Customer's expectations growing
  - Enterprise Services becoming table stakes
  - Most vendor services organizations are reactive at their core
    - "Let sleeping dogs lie"
    - Concentrates on solving cases, not avoiding them





### **Driving Support Tenets**

- Present a single image of service to the customer
- Have clear ownership (accountability and authority)
- Provide consistent quality of service
- Provide clear value to the customer and corporation
- Be scaleable to support large enterprises
- Be measurable (SLA level)
- Be leverage-able through partners



#### **Relationship / Partnership / Account Management**

Dedicated Team that knows the customers business, configuration, procedures, risk tolerance, technical environment – etc.

### The Solution

**Pro-Active** 

•TAM / SPOC

Support	Support
Architecture	•Problem Alerts
Configuration Best Practices	•Patch and Release Planning
So Live Support	•Knowledge Base
/lulti Vendor	•Auto Support
esign	•Best Practices

**Preventive** 

Quality RAS

Reactive	Lower
Support	тсо
•Availability	•EOS Extended
•24x7	Lifecycle
•Follow the Sun	Support
•Fast Answers	•Enhancements
-Fast Allsweis	•Flexible Service
•Fast Escalation	Plans
•Experts	•Managed
•Patches	Services
•Multi-Vendor Support	•Easy Upgrades and Installs

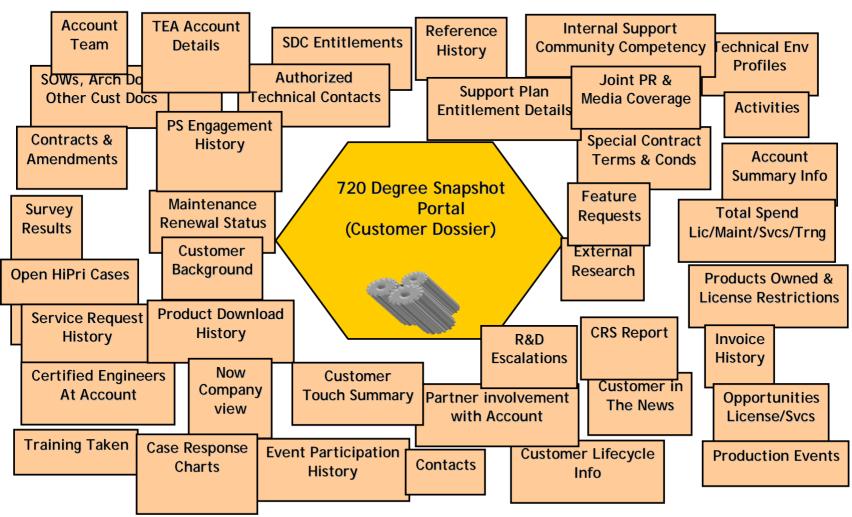
This is a Cross-Organizational, Corporate-Wide Effort

**Support** 

### **Common Enterprise Themes**

- Mission-critical
  - Reliability, Availability, Serviceability
  - Fast Resolution when problems occur
- Global Availability
- Relationship
- Pro-Active and Pre-Emptive
  - Stop problems before they happen
  - Same problem never occurs twice
  - Address pre-production and post-production environments

### "720 Degree View"

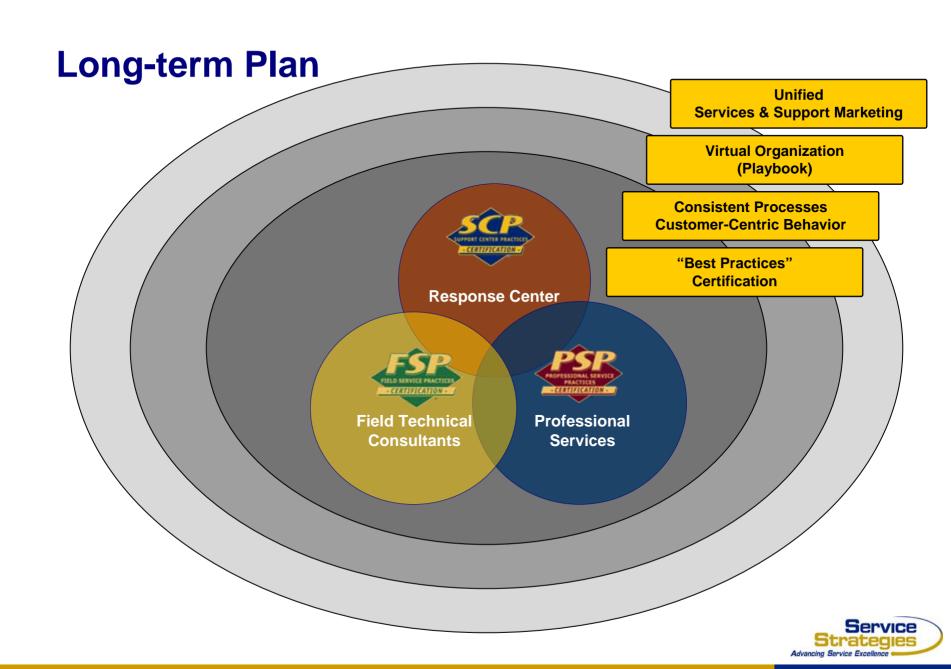




**Services & Support Marketing** 







### **Summary**

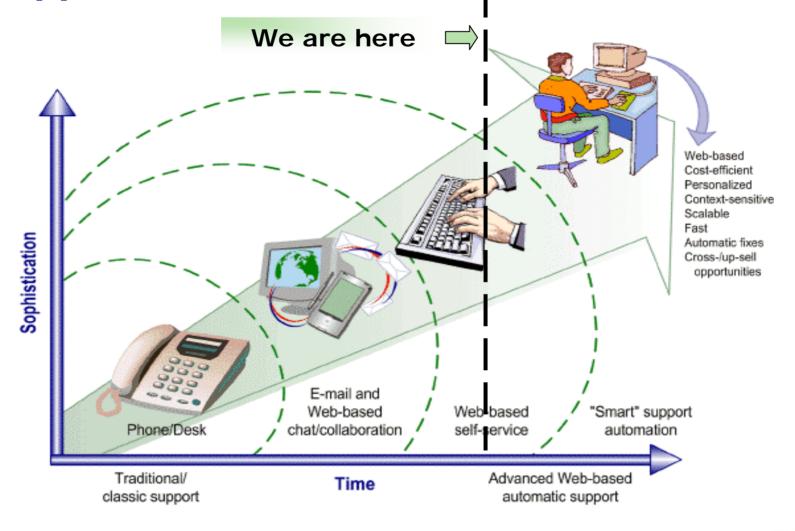
- Enterprise Support is all about transitioning customer experience from "vendor" to "strategic partner"
- Providing C-level executives with confidence in your solution as a mission-critical enterprise-capable platform
- Working to maintain support revenue and profitability, while improving customer loyalty
- Expanded support offerings will make your solution more competitive in the enterprise space



# **Self Services**

**eServices** 

### **Support and Service Evolution**





Source: Aberdeen Group,

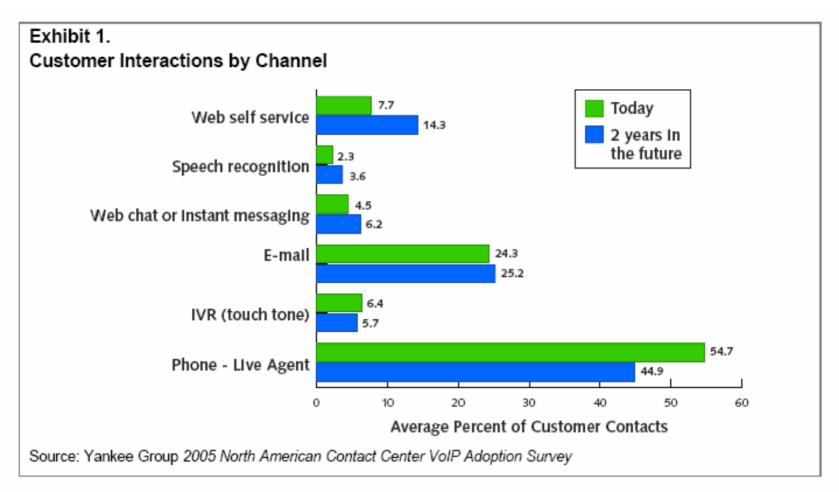
## Superior Self-service is Now a Crucial

Customer service is one of the few differentiators that a company possesses. Well-executed superior self-service is now a crucial strategic component of the overall customercentric business strategy.

To derive maximum value from self-service, companies must optimize the value of their customer interactions and not focus solely on self-service as a cost-saving mechanism.



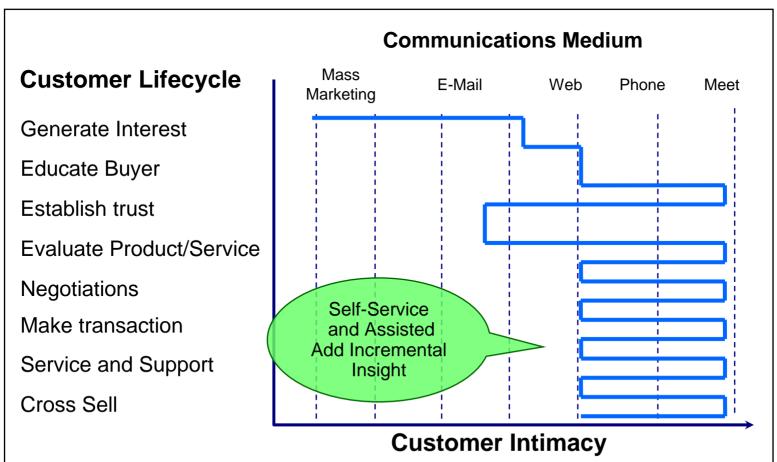
## Web Self-Service Interactions Are Increasing





# **Self-Service is a Key Part of Customer Management**

An estimated 60 percent of interactions between customers and an organization are cross channel and inter-related.





**Knowledge Foundation Powers Support and Customer Experience** 

**Unified Interaction Experience** 

**Unified Support Desktop** 

- IVR/Speech
- Email Resolution
- Dynamic FAQ's
- Natural Language Search
- Forums
- Personalized Portals

Customer Self Service Applications



## Assisted Service Applications



- Case Management
- Co-browse/Chat
- Scripting
- Next Best Action
- Recommended Solutions

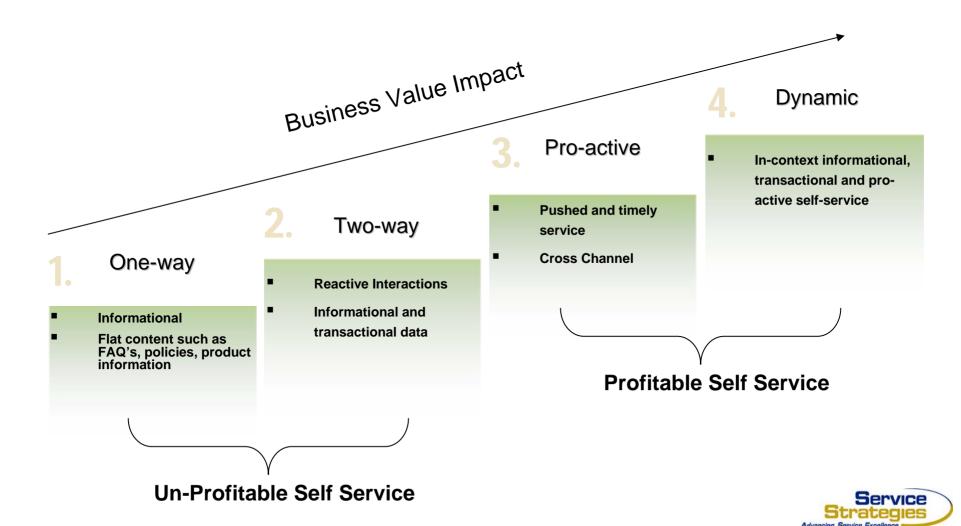
Customer Inquiries, Problems, Orders, Feedback

**Knowledge Foundation** 

Analytics and Workflow



### **Phases of Self Service**



### **eService Initiative**

- eService standards content
  - Definition of eService practices
  - Expected performance levels
  - Method for measuring Success / Deflection
- Opportunities for delivering the standards
  - Incorporate portions into Support Center content
  - Enable standalone certification of eServices
  - Offer as an eService framework without certification.



### **High Level eService Criteria**

### Seven eService Criteria Sections

- Usability and Design
- Self Help Services
- Interactive Services
- Tools and Technologies
- Planning & Processes
- Security / Privacy
- Measures of Success

#### Over 50 business elements measured and scored



**Updated 3/3/06** 

#### **Usability and Design**

#### **User Entitlement Functions**

Moved to Security / Privacy Section

#### **Content Localization**

Localization strategy Implementation methods Scope / depth of localization Maintenance Cultural issues Compliance issues

#### **Personalization Features**

Personalized content
Role based content
Profile management
Personalized layouts
Custom views
Personalized reporting

Personalized reporting / history Dynamic / adaptive personalization

#### **Accessibility of Services**

Uptime
Redundancy
Site performance / optimization
Platform support
Device Support / awareness
Conforming to accessibility standards
Plug-in requirements
Pop-ups...

#### **Ease of Navigation**

Single Login Intuitive / Simplicity

#### **Self Help Services**

#### **Online Training Services**

course registration
course objectives and curriculum
notifications
delivery methods
users tracking / management
certification
service level incentives (cert)
course schedules
pricing

#### **Search Capabilities**

Filtering
methodologies
content sources / formats
content optimization
relevancy
transparency
synonyms
methods of access
Integration
performance
search optimization
presentation of results
learning capabilities

#### **Tools**

Self Diagnostics
Contract Management / Admin tools
Configuration tools

#### Content

Administrative Content

#### **Interactive Services**

#### **Notification / Alert Services**

Opt in /out
Delivery strategy
Frequency
personalization
execution process
delivery methods
measurement
compliance issues
entitlement
priority

#### **Case Management Services**

**SCP** Description

#### Live Support Services (chat etc.)

**SCP Description** 

#### **User Forums**

**SCP** Description

#### **Assisted Diagnostics**

SCP Description Remote Support WebEx Etc... Desktop Sharing

#### **Online Meetings / Seminars**

Recording of Webinars
Technical Topics / Upgrades Etc.
Proactive Notification of Sessions
Sessions on Use of eService Offerings
Tour or Web site / KB etc

### Recommendations

- Use the service channel as a differentiator to create memorable experiences.
- Integrate self-service with assisted service support channels.
- Infuse proactive contextual guidance and knowledge throughout the customer interaction for improved effectiveness.
- Segment and proactively anticipate customer needs with preemptive recommendations for both marketing and service interactions
- Use analytics to continually optimize the service experience



# **Service Capability & Performance Standards**

Program overview



### What's the Program All About?

- Industry driven ServiceCapability & Performance (SCP)Standard
- Analysis & improvement of business practices
- Comprehensive on-site audits to verify results
- Feedback on best practices from auditors

- Defines over 100 service business factors
- Customer focused factors have the greatest impact
- Measured results are the basis for certification
- Annual recertification ensures consistency



### Service Capability & Performance (SCP) Model

#### **Certification Framework**

**Auditing Practices >> Scoring System >> Program Structure** 

#### **Foundation Criteria**

(Customer Feedback, Employee Development etc.)

**Function Criteria** 

#### **eServices**

# Support Center Practices

- Delivery Requirements
- Performance Measures
- Electronic Services etc

# Field Service Practices

- Delivery Requirements
- Performance Measures
- Logistics etc

#### Professional Service <u>Practices</u>

- Delivery Requirements
- Performance Measures
- Project Management etc

## Career Certification

- Manager Level
- Delivery Staff
- TAM & Others



### Service Capability & Performance (SCP) Model

#### **Certification Framework**

**Auditing Practices >> Scoring System >> Program Structure** 

#### **Foundation Criteria**

- Customer Feedback
- Employee Development
- People Programs
- Corporate Commitment & Strategy
- Total Quality Management
- Financial Management

#### **Comments**

- Align criteria / elements across disciplines
- Future changes affect all disciplines
- Input from all interested parties
- Weighting consistency across disciplines



### Service Capability & Performance (SCP) Model

#### **Certification Framework**

**Auditing Practices >> Scoring System >> Program Structure** 

#### **Foundation Criteria**

#### **Functional Criteria**

#### **Support Standard**

- Service Delivery Processes
- Performance Metrics
- Productivity Tools
- Electronic Service Delivery
- Development Interface
- Sales & Services Interface

#### **Field Service Standard**

- Service Delivery Processes
- Performance Metrics
- Productivity Tools
- Support & Development Interface
- Sales Interface
- Logistics & Inventory Effectiveness
- Partner Management

# Professional Service Standard

- Service Delivery Processes
- Performance Metrics
- Productivity Tools
- Support & Development Interface
- Sales Interface
- Project Management
- Resource Management
- Partner Management



### **Globally Accepted Standard**















COGNOS"











Empowering Healthcare















# **Any Questions**

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